

APPRENTICE LINEMAN

Prince George Electric Cooperative (PGE) is seeking a qualified Apprentice Lineman to perform duties for the construction and maintenance of the electric distribution system according to established Cooperative procedures to accomplish desired goals. Under the direction of the Manager of Operations, the qualified candidate will operate the electric distribution system in a safe manner and follow established safety practices to avoid injury or damage.

The Apprentice Lineman will utilize personnel labor and other resources in a cost-efficient manner and promote and maintain a high level of quality, provide reliable service to the members we serve as well as be a resource for management to improve and support the mission of Prince George Electric Cooperative and RURALBAND.

Job Responsibilities: (Note, all duties apply to First Class and Journeyman Lineman while applicability to apprentices is dependent upon their level in the Apprentice Program)

- To be receptive to members' needs, complaints, and suggestions; and to consider the member's viewpoint in analyzing a situation.
- To perform duties of a Lineman (according to level of classification), proficient in performing overhead and underground work.
- To maintain working knowledge of the electric system design, equipment, and tools; and remain proficient in operation of all line and substation equipment.
- To plan and organize work and use of resources in a cost-effective manner; and to have responsibility for attaining a high level of productivity.
- To perform duties during field work and after completion of field work, to be efficient in use of personnel labor and equipment to maintain a high level of productivity and utilization of personnel.
- To prepare accurately all required records as instructed.
- To provide a positive attitude and leadership role in the organization.
- To provide training and assist in the development of apprentice lineman.
- To implement policies and procedures; affect change where required; contribute suggestions for improvement and positive support of goals and objectives of the Cooperative.
- To promptly report to the Manager of Operations, violations of safety rules and regulations.
- To study and maintain knowledge of the Cooperative's safety rules and follow safety rules in performing duties. Participate in safety programs and make contributions that may be beneficial for the safety of fellow employees.
- To follow work practices and procedures in accordance with the Cooperative's safety manual, OSHA regulations, and National Safety Code, and any other body having jurisdiction. Also to work with personnel such that their performance is in compliance with such requirements.
- To assume responsibility for emergency call duty as assigned, and to be available for emergency work at any time after business hours.

- To use and maintain Cooperative equipment, tools, vehicles, and other property in such a manner maximum service life is achieved.
- The working environment of this position will vary from inside work to outside work and in inclement weather conditions.
- Duties require lifting, standing, stooping, crawling, using ladders, climbing poles and structures and work in prone or difficult positions.
- To be available for work outside regular business hours to respond to emergency situations.
- Overtime work may be required to complete job tasks.
- To follow required policies and procedures.
- To work with other employees as a team player.
- To comply with any residency requirement of the Cooperative as required for emergency response; with initial employment and if residence is changed during employment. Employee must promptly notify the supervisor of any changes.
- Performs all other duties as required.

Education:

- Minimum high school diploma or GED equivalent, and completion of a lineman apprentice program preferred. At the option of the Cooperative, credit may be given for experience in the absence of completion of a formal apprentice program.

Experience:

- Prefer minimum of five years prior experience in design or construction of an electric distribution system for classification of First Class and Journeyman Lineman.

Job Knowledge:

- Be familiar with RUS substation and distribution line design; construction, operation, and maintenance practices; industry safety practices; OSHA safety requirements; and the National Electrical Safety Code. Must have a working knowledge of the PGEC Safety Manual and all other areas of safety training at PGEC. Must have knowledge of the safe operation of assigned equipment.

Must have the ability to communicate clearly, both orally and in writing. Must have good interpersonal and computer relations skills. Must have the ability to work independently to organize and prioritize work and meet deadlines. Must be a team player. Must possess a valid Virginia Class A Commercial Driver's License.

Prince George Electric Cooperative is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.